

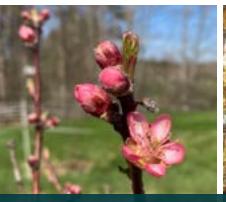


Annual Report | Fiscal Years 2019, 2020 & 2021











Celebrating Three Years at River Bend Farm

"A shared vision is not an idea...it is rather, a force in people's hearts... at its simplest level, a shared vision is the answer to the question 'What do we want to create?'" —Peter Senge, Systems Scientist

Dear Friends of The Ecology School,

This Annual Report straddles a monumental shift in The Ecology School's collective history. Between the years 2019 and 2021, the world as we knew it changed as COVID-19 spread globally and caused a massive upheaval of how we live our lives. As you read this Annual Report, you will see programmatic and Capital Campaign highlights and financials from three years, 2019-2021. The lower number of program participants in these past few years tells one story, but the new programs created and the amazing completion of the River Bend Farm campus construction tells a vastly different story and one of much more positive progress.

estory, but the new programs etion of the River Bend Farm tly different story and one of exammatic revenue—a 20+ year eation is immensely proud of—

Drew Dumsch with wife Lisa and teenagers

Drew Dumsch with wite Lisa and teenagers
Nico and Sophie

While 2019 proved solid in programmatic revenue—a 20+ year trend that our non-profit organization is immensely proud of—in 2020 we saw an abrupt drop in our earned income of tuition and program revenue decreases due to in-person learning

being nearly impossible because of COVID restrictions. Despite the miniscule \$10,377 on our balance sheet for program-related income in 2020, the innovative and fundraising spirit of The Ecology School's staff was stronger than ever as we raised over \$4.6 million for both ongoing and new programs as well as our River Bend Farm Capital Campaign.

Running parallel to the launch of two new incredible programs (EcologyOnline.org and the Teacher Institute for Watershed Science and Conservation) was the \$14.1 million campaign for River Bend Farm. This was a financing and fundraising challenge that even in ordinary times would have been tough to complete, but seemed insurmountable during a global pandemic. But in true Ecology School fashion, the hard work and determination by our Board and staff, coupled with the astounding support from donors, resulted in true success! At our April 24, 2021 ribbon cutting ceremony we officially opened our year-round River Bend Farm campus after exceeding our \$3.6 million fundraising goal for our Capital Campaign just two days earlier on Earth Day!

So, in answer to the question the systems thinking visionary Peter Senge asks in his quote above, "What do we want to create?" The Ecology School, with the support of folks like you, is creating a special place at River Bend Farm where the energy of people looking to find their own role in taking positive action to help the planet has a permanent home. Both the wide-open spaces on our 105-acre farm and the comfortable lodging and dining spaces in our new Living Building Challenge buildings will embolden wide-open ideas and dedicated action to create a hopeful, resilient future together. River Bend Farm is already becoming a nationally recognized place where change can happen overnight!

I look forward to sharing this Annual Report 2019-2021 with you and our entire Ecology School community.

Drew Dumoch

Drew Dumsch, Co-Founder, President & CEO



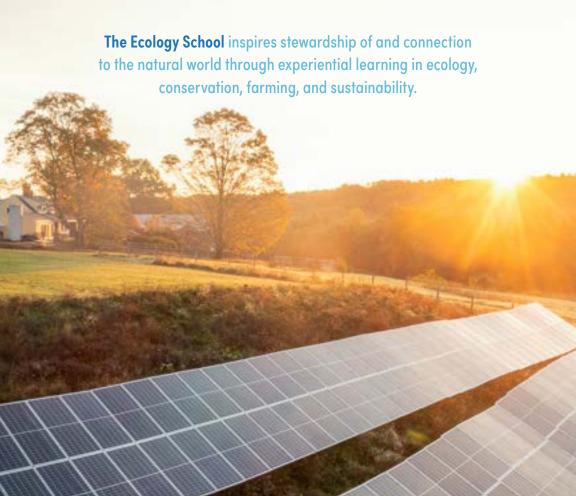




SACO, MAINE

River Bend Farm, home to The Ecology School, is an historic 105-acre farm located on a scenic bend in the Saco River, just twenty minutes from the Maine coast. Built to The International Living Future Institute's *Living Building Challenge*, the most comprehensive green building standards in the world, our Poland Spring® Education & Dining Commons and dormitory buildings are designed to create a symbiotic relationship between people and all aspects of the built environment. In 2021, we opened our doors at River Bend Farm to the community, bringing people and nature together through "live what you learn" opportunities.

As the former owners of River Bend Farm, Tom and Polly Merrill have been essential to The Ecology School since the day they placed the farm on the market. The Ecology School's mission fueled Tom's decision to join the Board of Directors, becoming Vice Chair and Co-Chair of our Capital Campaign for River Bend Farm. He and Polly are now two of The Ecology School's biggest advocates and most generous supporters.



"The Ecology School is instilling in the next generations a love and appreciation of nature, of sustainable community, and providing a working model to aspire to."

—Tom Merrill



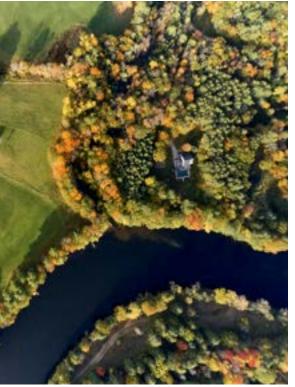
Tom Merrill, pictured with his wife Polly











River Bend Farm by the Numbers...

105

ACRES OF FIELDS, FOREST & WATERFRONT

3.5

MILES OF TRAILS

144

BED DORMITORY

7,000

SQUARE FOOT POLAND SPRING® EDUCATION & DINING COMMONS

712

SOLAR PANELS GENERATE...

105%

OF THE CAMPUS' ENERGY NEEDS

1

ACRE WORKING AGROECOLOGY FARM

The Capital Campaign to Transition to River Bend Farm



Our first ever Capital Campaign began in 2018 and in April 2021 we celebrated the official opening at River Bend Farm with capital gifts totaling \$3.7 million.

The Campaign for River Bend Farm 2016-2021

In recognition of Our Generous Donors

SUGAR MAPLE

\$100,000+

Poland Spring

I I Bean

Daniel E. Offutt III, Charitable Trust

In Honor of Mary D. Merrill:

Tom and Polly Merrill

In Honor of Norma Harrison: David and Cynthia Harrison

Marjory Keeler

The Lozier Family

John and Mary Dumsch

Drew Dumsch and Lisa Farago

A. Donald and Susan H. Grant

Rebecca Harrison

Jordan Harrison and Adam Greenfield

Anna and Max Hjortsberg

Jamie Potenberg

Sandra K. Roberts

Benjamin and Megan Harrison

Karin Neils and Thomas Peterson

Keil Dumsch Olivia Clawson

Philip and Lisa Swinehart

Lizabeth and John Snell Irmgard Neils

Bruce and Marlene Cummings

Jackie and Buck Harrison

. Gail Parker

Jeffery and Margaret Swinehart

Linda Proefrock

Peggy Kornegger and Anne Katzeff

Jane Cloutier

Connie and Bob Lehner

In Honor of Irene Mennen Hunter:

Kristin Hunter-Thomson and Malin Pinsky

Susan Hunter

Whitney Hunter-Thomson

Colby A. Previte lane's Trust

The Whitehead Foundation

Mary Love May and Paul W. Gabrielson

NORTHERN RED OAK

\$50,000-\$99,999

In Honor of Sharon Parent:

Amy and Lucien Ouellette

Scott and Wendy Parent

Craig and Mary Parent

Rea Parent

lennifer and Allen Havman

Nathan and Wendy Townsend

lustin and Linda Ries Family

Mike and Heather Anderson

The Reed Family

Thomas and Jayne Jones

Warren and Barbara Winslow Dale and Melissa Armstrong

Debbra Woods

Michael and Linda Parent

Michelle and Kevin Roche

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Mark and Claire Parent

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, Karen and Patrick Fox

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Michala Gallagher

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Steven and Merilee Grindle Anonymous

Bangor Savings Bank Foundation

Ecology of Architecture Collaborative:

Zachau Construction

Kaplan Thompson Architects

Richardson and Associates

Simons Architects

Briburn

Quimby Family Foundation

In Honor of Floyd J. Huntley:

Guy and Robin Huntley

Dee and Tom Brown

Nolan and Kathy Stokes

Saco and Biddeford Savings Institution Virginia Hodgkins Somers Foundation

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Nate Schumacher

Mike McGee

Leanna Bonds

Chelsea Hubert Philip Englund Mathieu

Tessa Diehl

Clare Cunningham

Maggie Samen

Sara Gabrielson

Geoff Stack

Rich Bell

Hillary Loomis

Michael Spradlin

Nat Balder

Ann W. Nozawa

Tess Beem

Peter Levi

Anna Cynar

Debbie Lyon

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Chrystal Schreck Elaine and Michael Bonds

Erin Shultz

John Guyton

Kathleen S. Caruso

Ken Meinhart



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Andy and Lindsay Whitaker

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Emma Stuhl Eric Tweed Francev H. Slater Gabby Queenan Grace Barber

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Mallory Durkee Megan F. Meyer Kyle Roddy

Alexandra Grindle and Peter Knight

Andrew Morrison Brita Stepe Jennifer Guimaraes Matt Duddy Victor Izzo Lindsay Taylor Laura Heil Christine Simonson

Leah Inman

Lucy Miner and Evan Elderbrock

Noelle Jordan Josh Miller Alex Guyton

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Amalie Sonneborn Andrea Kuegel Anne Pearce Becca Brooke Carrie Webster Catherine Griset Celeste Venolia Claire Russo

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Lisa Girardin Lisa Lona Louisa H. Gemmer

Luiza Brown and Richard O'Brien

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Ben Breger Daniel Horton Katie Finch Laura Poppick Carly Dominick-Sobol Becca Neville Kristen Balschunat Mary Wilson Leah Mould

Austin and Ally Muir Brad Pillen Emily Anderson Eric Walton Maria Archibald Danica Loucks Kalvn Sullivan

Rachel Berkrot Elizabeth Fagenholz Hannah Ryde Anonymous

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Alec Knapp

Bryan Matluk Daniel Dobrosielski **Emily Irwin** Kelsey Madison

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Lia Friedman

Ross and Sarah Feitlinger

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Sandy Lowden

Emily Cook WHITE ASH

\$10.000-\$49.000 Bridget Jones and Dinesh Goburdhun

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Meredith Alex loel Alex lulianna Alex

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Zack Kahn

Barry and Bidda Huckins

Victoria Clare

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In Memory of Waldo Evans Stone, Stone Environmental Schools:

The Stone Family

Anonymous

Peter Signell

Maine Center for Disease Control & Prevention Wellhead Protection Grant

Davis Conservation Foundation

Richard Mersereau

Maine Community Bank

WHITE PINE

\$5,000-\$9,999

Mary and Forrest Martin

Vermont Community Foundation

Linda and Guy Boudreau

Paguin and Carroll Insurance In Honor of Holly Hascall Dominie:

Corey Hascall and John Brautigam

Mike Hansen and Hannah Sukonick

Half Moon Foundation

Nelson and Betti Jaquay

Bruce and Mary Plummer

Jo and Grant Reynolds

David and Rommy Holman

ReVision Energy

In Honor of Nelson and Betti Jaquay:

Robert and Susan Williams In Honor of Jack, Lily, and Charlie:

Bryan Matluk

Nicholas Matluk and Stephanie Joy

Kevin Matluk Ioanne Clare

SHAGBARK HICKORY

\$1,000-\$4,999

In Honor of Gravson Havman:

Jennifer and Allen Hayman

The Ouellette Family Jennifer Jewell

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Ian McKay and Jeremy Harding

Molly Jewett Stephen Dunne

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\$150-999

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Richard Frazer Alexander Millett Robert Gallagher Adam Routhier Cathy Gill Quercus Woodworking Lois and Brown Pulliam Sarah Trapido Texas Instruments Theodore Sirois Dogan and Loretta P. Arthur Mark S. McLaughlin Michael Fein Peter Levin Nate Schumacher Ethan and Miho Seal Charles Dewitt Naples Properties Kate Anderson

Up to \$150

Greg Herder Julie Chickola Matthew Brosco Naomi Seppala Donald Macomber Alison Hildreth Anonymous Carol Hayden and Dick Hall Coleen R. O'Connell DataRite of Maine, Inc. David and Jen Schutsky Donna M. Ward Ellie Lockwood Eric Pollak Gayle A. and Michael Tweed Holly Dominie Jane and John Hartnett Jerry Gosselin John and Dianne Lemoine In memory of Jeffrey Fletcher Kevin L. Sutherland Kyle Mersereau Leonard Nelson Pamela Fischer Paul P. Theophilopoulos Susan and James Marcotte Vicky and Arthur Leknes





Charles Dewitt Carol Lenna Charles G. Toto Christopher Hastings Donal G. Cahill Donald and Cherry Brewster Robert Crawford Clare Cunningham Tessa Diehl Elaine and Michael Bonds Russ Peppe Mike Farrell Chris Farago Amalie Sonneborn Amos and Monica Wright Ann Boynton Ann Johnson Barbara Fiore David and Dhera Strauss Diane M. Schuette Dorinda Toppan and Ray Peterson Elizabeth Allan Emma Stuhl Jacqueline C. Kutvirt

Marc Lavoie In Memory of Alexander C. Johnson Mary and Edmund Musholt Patricia A. Richard Peter and Margaret Zack Roland and Joy Eon In Memory of Elise Ledue Yvette Putnam Elizabeth Hall In Memory of Mary D. Merrill Jone H. Swift len Guimaraes Karen Shorr Andrew Farago David Farago Krista Runyan

Judith Morse

Christine Simonson
Claire Russo
Ellie Mersereau
Gail Parker
Jennifer Farquhar
Laura McBride
Anonymous
Mauro R. Azofeifa
Nan Schildroth
Nathaniel DuBrule
In Memory of Tim Sullivan
Sue Henry
Teddy Lyman
Jim Tiberii
Jacob and Abby Endres

We are so grateful for this expansive list of donors. We extend our apologies if there was a mistake made. For a correction or if you would like to be listed differently, please reach out to Leanna Bonds, Director of Advancement & Community Partnerships: leanna@theecologyschool.org.



Dear Friends of River Bend Farm,

As I complete my eleventh year on The Ecology School Board, it is a time of deep gratitude for the richness that TES has added to my life. TES has not only remained true to its mission through adversity and significant organizational growth, but has also strengthened its commitment to a sustainable future. During this time, The Ecology School has transitioned to a new home and moved from seasonal programming to providing year-round educational and environmental opportunities for individuals and groups.

Our home at River Bend Farm, which began with the 2017 purchase of the 1794 farmhouse and barn, now includes a three-wing dormitory, dining commons, yurt village, working farm and active waterfront. As I reflect on the multi-year program planning and building



Mary Martin with husband Forrest

process, it is not the individual action steps that come to mind. It is the perseverance, optimism, and resiliency of The Ecology School administration, staff and Board, as well as the support from partners and friends that has made a lasting impression. It is the collective commitment to creating an environment that mirrors the kind of home where people grow and thrive. The Ecology School provides a home that includes fresh food, comfortable places to gather and sleep, safety, the beauty of nature, and strong human connection.

The Ecology School places a priority on our shared home, the Earth. Stewardship of and connection to the natural world are demonstrated in The Ecology School's green buildings, educational and community programs, and farming practices. As a model for overnight, immersive environmental education, The Ecology School addresses issues as wide ranging as the ecosystems that make up River Bend Farm to global climate change in the hope that participants will return to their own homes more deeply connected to the Earth and one another.

The reality of our home at River Bend Farm is proof that the ties that bind us together are strong. With your generous support, The Ecology School exceeded the goals of our Capital Campaign and secured funding for the River Bend Farm project. During the pandemic, we were able to employ staff, complete a strategic visioning process, offer a virtual program, and grow as a Board. The Ecology School at River Bend Farm continues to look for ways that positively impact our shared home. Thank you for joining us on this purposeful journey and for supporting the belief that we are stronger together.

Mary Martin

Chair, The Ecology School Board of Directors

Mary Martin









Immersive School Programming

In our overnight program, schools come to our site for a multi-day, immersive experience, exploring food systems, the forests, fresh water sources, and other natural areas. Through three ecosystem-based lessons per day (at least six hours), students explore the environment first-hand, drawing connections between ecosystems, observing patterns, processes, and changes in the world around them

2019 marked The Ecology School's transition from our first home at Ferry Beach to a temporary one at the Poland Spring Resort in Poland, Maine while our new campus was under construction. 2020 was a notably unusual year, as we faced the impact of COVID and the disruptions and restrictions to in-person learning, greatly affecting the number of students we served. In 2021, although we were still experiencing the challenges of COVID restrictions and guidelines, we resumed in-person programming, welcoming students to River Bend Farm for the first time.

EDUCATORS & SEASONAL STAFF 2019-2021

Dawn Allison, RN
Emily Anderson
Caroline Black
Casey Boland
Gabby Brodek
CC Clapp
Clayton Coleman
Alyson DeMerchant

Tessa Diehl Ben Durham Hazel Edwards Chris Emery Jacob Endres Ann Garbowski Aaron Gingrich Anna Hardiman

Nicole Harper Sharlow Hitchcock Kristy Leonard Hope Make Philip Mathieu Abby Michels Josh Miller Jen Moore Victoria Nash Madison Plunkert Priyanka Shakya Katie Schulz Eric Walton Catherine Wessel





"I really enjoyed the night lessons and doing our nature journals outside. This experience was so fun. I have never done anything like it before."

-Madison, 7th grade student

2019

9,545

SCHOOL PARTICIPANTS

170,270

CONTACT HOURS

2020

404

SCHOOL PARTICIPANTS

2021

2,464

SCHOOL PARTICIPANTS

8,164

CONTACT HOURS

Teacher Institute for Watershed Science and Conservation, Sponsored by Poland Spring®

The Ecology School and Poland Spring® partnered in 2021 to bring K-8 teachers from around the United States to Maine for a free 4-day professional development institute focusing on watershed science, conservation, and community impact.

EcologyOnline, Sponsored by Poland Spring®

EcologyOnline.org is an online learning experience created by The Ecology School to take students—no matter their age—away from their screens to engage with the outdoors.

Adult Gatherings & Programs

From overnight retreats and conferences, to workshops, professional development, and volunteering opportunities, River Bend Farm is a place where people of all ages come to connect—with themselves, each other, and nature. Here, they find comfortable accommodations, delicious food, and beautiful outdoor spaces to explore amidst ecologically-focused ways of growing food, conserving energy, and living sustainably. At River Bend Farm, we strive to live, learn, work and play in ways that are restorative to the world around us.

Summer Camps

Living and learning together at The Ecology School continues through the summer with nature-based camp experiences that nurture a life-long appreciation of the outdoors, helping learners of all ages explore how people and the environment are connected. During the summers of 2019 and 2021 The Ecology School hosted an Eco Adventure Day Camp for kindergarten–sixth grade campers to spend time outdoors, exploring, discovering, and making connections in the ecosystems of Maine.

AgroEcology & Farming Operations at River Bend Farm

In 2020, under the guidance of Scott Courcelle, a former educator at The Ecology School and owner of Alchemy Gardens in Vermont, we were able to lay the groundwork needed to begin our first year of farming. 2021 marked our first full growing season at River Bend Farm and the hiring of Marguerite Wiser, Farm Manager. Using agroecology, a system of regenerative farming, our working farm has become an integral part of our food systems education.









"This was my absolute best professional development in my 30+ years of voluntary and required professional development."

—Julie Pitt, 6th grade science teacher



Teacher Institute

65

EDUCATORS FROM

17

STATES

1,755

TOTAL CONTACT HOURS

EcologyOnline

5

MODULES

245

UNIQUE USERS

28,659

MINUTES OF LEARNING

AgroEcology & Farming Operations

5,151

POUNDS OF PRODUCE HARVESTED

2,617

POUNDS DONATED TO

2

LOCAL FOOD BANKS

2019-2021 Financial Highlights



2019

The Ecology School did its spring and fall term overnight school programs at the leased Poland Spring Resort site. The River Bend Farm Capital Campaign, which officially began in 2018, continued on and construction of the new River Bend Farm campus began in the fall.

2020

Faced with the restrictions of the COVID pandemic, The Ecology School shut down all inperson programming, severely reducing program income. Federal COVID relief funds were instrumental in keeping our operations moving ahead. Construction of the campus continued and strong results in both Capital Campaign fundraising and new program creation funding from Poland Spring (\$1M for Teacher Institute for Watershed Science & Conservation and \$500K for EcologyOnline.org) increased fundraising and grants revenue by 277%.

2021

While COVID restrictions continued to impact program levels and revenue, the campus construction wrapped up and the River Bend Farm Capital Campaign successfully concluded in April with \$3.7M raised, including generous gifts from L.L.Bean. Programming in our new dormitory and Poland Spring® Education and Dining Commons buildings began in June and a \$500K gift from the Daniel E. Offutt III Charitable Trust helped fundraising and grants to exceed \$2M for the second year in a row.

CURRENT & OTHER ASSETS	2019	2020	2021
Cash & cash equivalents	140,252	1,677,533	 1,667,322 *
Restricted Reserve Funds			357,180
Pledges & other receivables	663,955	450,164	166,797 **
Inventory	6,120	7,789	1,543
Prepaid expenses	2,532	4,039	16,112
Investments	1,554	1,940	2,246
Debt issuance costs	48,850	48,850	0
Total Current & Other Assets	863,263	2,190,315	2,211,200
PROPERTY & EQUIPMENT	2019	2020	2021
Land (105-acres) & Land Improvements	936,141	936,141	3,543,047 ***
Buildings (farmhouse, barn, dorm, DHC)	698,335	712,024	9,147,852 ***
Furniture & Equipment	30,204	30,204	489,662 ***
Construction in progress	2,158,837	10,059,853	81,435
Less Accumulated Depreciation	(62,122)	(82,097)	(434,303)
Net Property and Equipment	3,761,395	11,656,125	12,827,693
TOTAL ASSETS	4,624,658	13,846,440	15,038,893
TOTAL ASSETS LIABILITIES AND NET ASSETS	4,624,658 2019	13,846,440	15,038,893 2021
LIABILITIES AND NET ASSETS			
LIABILITIES AND NET ASSETS Current Liabilities	2019	2020	2021
LIABILITIES AND NET ASSETS Current Liabilities Line of credit	<u>2019</u> - 250,000	2020 - 250,000	2021 - 0
LIABILITIES AND NET ASSETS Current Liabilities Line of credit Current portion of long term debt	2019 - 250,000 13,000	2020 - 250,000 6,956,467	2021 - 0 37,581
LIABILITIES AND NET ASSETS Current Liabilities Line of credit Current portion of long term debt Accounts payable	2019 - 250,000 13,000 316,099	2020 - 250,000 6,956,467 1,408,694	2021 - 0 37,581 374,224
LIABILITIES AND NET ASSETS Current Liabilities Line of credit Current portion of long term debt Accounts payable Accrued expenses	2019 - 250,000 13,000 316,099 12,697	250,000 6,956,467 1,408,694 76,131	2021 - 0 37,581 374,224 25,046
LIABILITIES AND NET ASSETS Current Liabilities Line of credit Current portion of long term debt Accounts payable Accrued expenses Program deposits	2019 - 250,000 13,000 316,099 12,697 129,541	250,000 6,956,467 1,408,694 76,131 79,767	2021 - 0 37,581 374,224 25,046 79,234 516,085
LIABILITIES AND NET ASSETS Current Liabilities Line of credit Current portion of long term debt Accounts payable Accrued expenses Program deposits Total Current Liabilities	2019 - 250,000 13,000 316,099 12,697 129,541 721,337	250,000 6,956,467 1,408,694 76,131 79,767 8,771,059	2021 - 0 37,581 374,224 25,046 79,234 516,085
LIABILITIES AND NET ASSETS Current Liabilities Line of credit Current portion of long term debt Accounts payable Accrued expenses Program deposits Total Current Liabilities Long-Term Debt, net of current	2019 - 250,000 13,000 316,099 12,697 129,541 721,337	250,000 6,956,467 1,408,694 76,131 79,767 8,771,059	2021 - 0 37,581 374,224 25,046 79,234 516,085
LIABILITIES AND NET ASSETS Current Liabilities Line of credit Current portion of long term debt Accounts payable Accrued expenses Program deposits Total Current Liabilities Long-Term Debt, net of current	2019 - 250,000 13,000 316,099 12,697 129,541 721,337 2,320,905	2020 - 250,000 6,956,467 1,408,694 76,131 79,767 8,771,059 1,874,591	2021 - 0 37,581 374,224 25,046 79,234 516,085 11,078,244
LIABILITIES AND NET ASSETS Current Liabilities Line of credit Current portion of long term debt Accounts payable Accrued expenses Program deposits Total Current Liabilities Long-Term Debt, net of current NET ASSETS Without donor restrictions	2019 - 250,000 13,000 316,099 12,697 129,541 721,337 2,320,905	2020 - 250,000 6,956,467 1,408,694 76,131 79,767 8,771,059 1,874,591 (945,883) 4,146,673	2021 - 0 37,581 374,224 25,046 79,234 516,085 11,078,244 1,966,686 1,477,878

 ${\it Audited financial statements conducted by Albin, Randall \& Bennett CPAs } \\ {\it *Restricted program funds increase} \\ {\it ***2021 Capital Campaign concludes} \\ {\it ****2021 campus construction finishes} \\ {\it ***2021 campus construction finishes} \\ {\it ***2$

Total Revenue	1,591,040	2,760,498	2,224,270
Other Income (Sales, Interest, & Rent)	25,049	52,417	85,590
Program Income	592,063	10,377	108,623**
Fundraising and Grants Income	973,928	2,697,704*	2,030,057*
REVENUE	2019	2020	2021

*Capital Campaign increases
**COVID closures reduced income







EXPENSES	2019	2020	2021
Program Expenses	774,724	574,813	1,243,452***
Support, Management	288,110	291,456	341,730
Fundraising Expenses	252,558	275,855	395,314
Total Expenses	1,315,392	1,142,124	1,980,496

***2021 River Bend Farm Campus opens







The Ecology School Annual Fund 2019-2021

The Ecology School has increased our Annual Fund and continues expanding programs thanks to the generosity of the following donors:

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-Leanna Bonds, Director of Advancement & Community Partnerships

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We are so grateful for this expansive list of donors. We extend our apologies if there was a mistake made. For a correction or if you would like to be listed differently, please reach out to Leanna Bonds, Director of Advancement & Community Partnerships: leanna@theecologyschool.org.



Kirsten Zitkus Nicole Harper Sharlow Hitchcock

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